DEAR BROOKLYN COMMUNITY FOUNDATION PARTNERS,

I’m thrilled to present our second annual Insights to Impact report, which captures all that we’ve accomplished together over the past year, including the distribution of over $4 million in new support to nonprofits in Brooklyn and beyond.

All of this is made possible because of your generosity and commitment to our borough.

Three years ago the Foundation took the bold step of creating a new strategy led by the INSIGHTS of Brooklyn’s communities. I am so heartened by the groundswell of support and new partnerships this work has since garnered, and of course the IMPACT we have seen in this short time.

Our shared vision of a fair and just borough, where everyone has the opportunity to participate and prosper, compels us to focus on the most pressing issues of our time. From our ongoing investment in the leadership and potential of Brooklyn’s young people of color, to positioning residents as decision-makers in the future of their neighborhoods, to the launch of our Immigrant Rights Fund in the first days after the November election—it is clear this strategy is powerful and effective because it originates with our communities.

Moreover, together we are invigorating Brooklyn’s nonprofit sector. Our new Spark Prize for Brooklyn nonprofits awarded $600,000 to recognize outstanding organizations that have had a lasting local impact. This spring, our Incubator Project welcomed its second cohort of three start-up nonprofits that will benefit from training, support, and workspace in our Crown Heights offices over the next 18 months.

Through our customized support, guidance, and services to donors, we have seen even greater philanthropic returns as we continue to build our Donor Advised Fund program. Last year alone our Donor Advisors directed over $2 million in grants—70% of which went to Brooklyn nonprofits—demonstrating the incredible ability of local donors to bolster organizations across our borough.

Thank you for helping us turn insights into impact for Brooklyn’s communities. Together, more than ever: We Spark Change.

Cecilia C. Clarke
President & CEO
Learn more about these and all of our grantees at BrooklynCommunityFoundation.org/Grants

Arab American Association of New York: Immigrant Rights Fund, Invest in Youth

Atlas DIY: Invest in Youth

Black Alliance for Just Immigration: Immigrant Rights Fund, Invest in Youth

BACDYS: Immigrant Rights Fund

Brooklyn Community Bail Fund: Invest in Youth

Brooklyn Community Services: Invest in Youth

Center for Anti-Violence Education: Invest in Youth

Center for Family Life: Immigrant Rights Fund, Invest in Youth

Cypress Hills Local Development Corp: Invest in Youth

Drive Change: Invest in Youth

DRUM, Desis Rising Up & Moving: Immigrant Rights Fund

El Puente: Invest in Youth

Footsteps: Invest in Youth

Green City Force: Invest in Youth

Groundswell: Invest in Youth

Ifetayo Cultural Arts Academy: Invest in Youth

Kings Against Violence Initiative: Invest in Youth

MoCADA: Spark Prize

Neighbors Together: Spark Prize

New York Communities for Change: Immigrant Rights Fund, Neighborhood Strength

New York Peace Institute: Brooklyn Restorative Justice Project

Red Hook Initiative: Invest in Youth

Repair the World NYC: Neighborhood Strength

United Community Centers: Invest in Youth

UPROSE: Invest in Youth
Immigrant Rights Fund

**INSIGHT**

Brooklyn is home to nearly 950,000 foreign-born residents—almost 40% of the borough’s total population—with vast diversity across neighborhoods, including the Chinese communities of Sunset Park and Bensonhurst, long-standing Caribbean communities in Flatbush and Crown Heights, Arab American communities in Bay Ridge, Mexican and Dominican immigrants in Bushwick, and growing numbers of Bangladeshi residents in East New York and Kensington. Immigrants are also significant contributors to Brooklyn’s economic strength—nearly 50% of all Brooklyn businesses are immigrant-owned.

**IMPACT**

We created the Fund in the weeks after the 2016 Presidential Election to build a boroughwide response to unjust government policy changes threatening Brooklyn’s immigrants and their families—including increased deportations, criminalization, and discrimination.

We have committed a minimum of $1 million over the next four years to support local organizations as they take on both immediate and long-term needs in Brooklyn, from legal assistance, community safety, and social services to advocacy, organizing, and leadership development. To date, we have awarded nearly $250,000 to 22 organizations across Brooklyn.

**/ IMMEDIATE RESPONSE GRANTS**

Awarded in January 2017 shortly after the first executive order on immigration, $95,000 supported the work of eight frontline organizations, many of which led actions at JFK airport. Sample grants included funding for NYIC’s city-wide coordination and DRUM’s neighborhood “Safe Zone” campaign.

- Arab American Association of New York
- Arab American Family Support Center
- Black Alliance for Just Immigration
- Brooklyn Defender Services
- DRUM, Desis Rising up and Moving
- Jews for Racial and Economic Justice
- Make the Road New York
- New York Immigrant Coalition (NYIC)

**/ ACTION FUND**

These $2,500 grants provide swift and flexible support for community organizing and civil resistance activities. Examples include funding for multi-lingual “Know Your Rights” workshops facilitated for the Bangladeshi community in East New York and the Chinese community in Sunset Park.

- Bangladeshi American Community Development and Youth Services (BACDYS)
- Black Alliance for Just Immigration
- New York Communities for Change
- OCA-NY Asian Pacific American Advocates
- The New American Leaders Project

**/ SUSTAINED RESPONSE GRANTS**

The first group of our Sustained Response grants was awarded in June 2017—at the sixth month mark of the Fund, amidst an escalation in detainments and deportations. We issued a “Request for Conversation” rather than traditional proposals to reduce the burden on nonprofits in this time of crisis.

Grants, totaling $60,000, include support for parents at immediate risk of deportation, interfaith alliances among congregations to provide sanctuary for families, and services to immigrant victims of crime and abuse.

- Center for Family Life
- Faith in New York
- New Sanctuary Movement
- Safe Horizon
More than 500 Brooklynites attended the Foundation’s “Defending Immigrant Rights” emergency convening on February 9, 2017, held in partnership with the Brooklyn Museum and the Elizabeth A. Sackler Center for Feminist Art. Panelists included local leaders working on the frontlines of the fight for immigrant rights, including Linda Sarsour of the Arab American Association of New York, Victoria Starrett of Brooklyn Defender Services, Carl Lipscombe of Black Alliance for Just Immigration, Murad Awawdeh of the New York Immigration Coalition, and Nayim Islam of DRUM.
Invest in Youth

**INSIGHT**

Invest in Youth is our **10-year, $25 million commitment** to improving social and economic opportunities and outcomes for 16- to 24-year-olds, especially young people of color.

In 2016, we invested $2.3 million through a unique set of programs including $1,915,000 to 60 youth-serving nonprofits from our **Invest in Youth Grant Program** as well a significant investment in a new restorative justice model for Brooklyn schools via our **Brooklyn Restorative Justice Project**. Our **Brooklyn Youth Fellowship** also entered its exciting second year, and we’ve seen our increased **advocacy efforts** lead to policy changes at the city and state levels.

---

**100,000**

Brooklyn youth live in poverty

**25%**

of incarcerated youth in New York City come from just **six** Brooklyn neighborhoods

**1 in 5**

Brooklyn youths ages 16-24 are not in school and not working
Youth Voice Awards recipients from YWCA Brooklyn
Invest in Youth Grant Program

IMPACT

Our Invest in Youth Grant Program supports community-based nonprofits that transform the lives of young people of color and provide solutions for dismantling the cycle of poverty, unemployment, incarceration, and disconnection confronting Brooklyn’s next generation.

Grants are awarded through three strategic focus areas:

1. **YOUTH LEADERSHIP**  
   $960,000 to 32 Nonprofits
   Support for community-based organizations that position youth as long-term leaders in their communities, while offering job training, artistic development, and educational opportunities.

   **2016-2017 GRANTEES:**
   - Green City Force
   - Myrtle Avenue Revitalization Project
   - Bridge Street Development Corps.
   - Brooklyn Community Services
   - Red Hook Initiative
   - United Community Centers
   - University Settlement Society of NY

2. **YOUTH JUSTICE**  
   $595,000 to 18 Nonprofits
   Support for both advocacy and direct-service organizations that address the profound negative impact of young people’s encounters with the criminal justice system.

   **2016-2017 GRANTEES:**
   - Brooklyn Community Bail Fund
   - Brooklyn Defender Services
   - Brownsville Community Justice Center
   - CASES
   - Center for Nu Leadership
   - Common Justice

3. **IMMIGRANT YOUTH**  
   $360,000 to 10 Nonprofits
   Support for organizations that provide immigrant youth in Brooklyn with greatly needed services and help building their leadership capacity in order to advocate for themselves and their communities.

   **2016-2017 GRANTEES:**
   - Arab-American Family Support Center
   - Atlas: DIY
   - Center for Family Life
   - Safe Passage Project
   - Turning Point Brooklyn

**LEGAL ASSISTANCE & SOCIAL SERVICES**
- Arab-American Association of New York
- Black Alliance for Just Immigration
- DRUM
- El Puente
- Make the Road New York

**ADVOCACY & LEadership**
- JustLeadership USA
- Osborne Association

**SCHOOL DISCIPLINE REFORM**
- Cypress Hills Local Development Corporation
- Teachers Unite
- Urban Youth Collaborative

**Youth Voice Awards recipients from H.O.L.L.A**
### INVEST IN YOUTH BY THE NUMBERS

<table>
<thead>
<tr>
<th><strong>$1,915,000</strong></th>
<th><strong>$32,000</strong></th>
<th><strong>50%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>through 60 grants</td>
<td>average grant size</td>
<td>of grantees’ Executive Directors identify as people of color</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>50%</strong></th>
<th><strong>75%</strong></th>
<th><strong>1 in 4</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>of grantees provide either stipends or employment for youth</td>
<td>of grantees are headquartered in Brooklyn</td>
<td>grants support neighborhood-specific challenges</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>60%</strong></th>
<th><strong>35%</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>of grantees are receiving multi-year general operating support, guaranteeing funding over the next three years</td>
<td>support youth-led advocacy and organizing efforts</td>
</tr>
</tbody>
</table>

---

Youth Voice Awards recipients from UPROSE

---

![Youth Voice Awards recipients from UPROSE](image-url)
New York State has long been one of only two states, with North Carolina, that treats 16- and 17-year-olds as adults in the criminal justice system. Brooklyn accounts for nearly 16% of all arrests of 16- and 17-year-olds statewide—over 83% of those arrests last year were for misdemeanors and nonviolent felonies.

This policy ignores what we all know to be true: prosecuting and placing children in the adult criminal justice system causes lasting harm and does not ensure public safety.

Since our 2014 *Brooklyn Insights* project, we have repeatedly heard about the need to Raise the Age. In 2015 and again in 2017, we organized a statement on behalf of public, private, and community foundations statewide urging our elected leaders to pass this critical legislation. This year, we are proud to be part of the successful movement that finally led to raising the age of adult criminal responsibility to 18.

Under the new law, all misdemeanor charges will be handled in Family Court, and all Felony charges will begin in a newly established Youth Part of the Criminal Court. The new law also means that young people will no longer be housed in adult correctional facilities or jails, including Rikers Island.

**RAISE THE AGE LETTER CO-SIGNERS:**

Adirondack Foundation
Andrus Family Fund & Andrus Family Philanthropy Program
The Catalog For Giving of NYC
Stephen & May Cavin Leeman Foundation
The Community Foundation For Greater Buffalo
Bernard F. and Alva B. Gimbel Foundation
J.M. Kaplan Fund
The Frances Lear Foundation
Langeloth Foundation
New York Foundation
North Star Fund
Pinkerton Foundation
Propel Capital
The Prospect Hill Foundation
David Rockefeller Fund
The Scherman Foundation
Sills Family Foundation
The Tow Foundation
van Ameringen Foundation, Inc.
INVEST IN YOUTH

For decades, Rikers Island—New York City’s largest jail complex—has been marked by violence and corruption.

IMPACT

With grants in 2015 and 2016 to JustLeadershipUSA (JLUSA), we were one of the first funders of the #CLOSErikers campaign. With our “seal of approval” support, JLUSA leveraged over $500,000 in additional institutional funding. We also provided funding to the Independent Commission on Criminal Justice and Incarceration Reform led by Judge Jonathan Lippman, whose research and findings led Mayor Bill de Blasio to support its recommendations, announcing a commitment to closing Rikers Island by 2027.

To make the closure of Rikers a reality, and to shrink the jail population long-term, #CloseRikers advocates are now focused on additional advocacy work, including fixing court processing times, ensuring speedy trials, making our bail system more equitable, and decreasing the number of unnecessary arrests.

/ CAMPAIGN: #CLOSERIKERS

INSIGHT

For decades, Rikers Island—New York City’s largest jail complex—has been marked by violence and corruption.

RIKERS BY THE NUMBERS

In 2016, approximately 1,300 young people ages 16-21 lived on Rikers daily

- 89% of those held at Rikers are Black or Latino
- Detaining one person at Rikers Island costs city taxpayers $247,000 per year
- Nearly 80% of those detained at Rikers are awaiting trial—almost half of whom are there only because they cannot afford bail
- Average length of stay at Rikers is 176 days when excluding people who are brought in and released on the same day

IMPACT

With grants in 2015 and 2016 to JustLeadershipUSA (JLUSA), we were one of the first funders of the #CLOSErikers campaign. With our “seal of approval” support, JLUSA leveraged over $500,000 in additional institutional funding. We also provided funding to the Independent Commission on Criminal Justice and Incarceration Reform led by Judge Jonathan Lippman, whose research and findings led Mayor Bill de Blasio to support its recommendations, announcing a commitment to closing Rikers Island by 2027.

To make the closure of Rikers a reality, and to shrink the jail population long-term, #CloseRikers advocates are now focused on additional advocacy work, including fixing court processing times, ensuring speedy trials, making our bail system more equitable, and decreasing the number of unnecessary arrests.
Brooklyn Restorative Justice Project

INSIGHTS

In the 2015-16 academic year, 87% of suspensions and 96% of arrests in NYC schools involved Black and Latino students—who are just 67% of the overall student population.

We designed the Brooklyn Restorative Justice Project to create a racially just model for school discipline built upon the principles of restorative justice, which focus on repairing harm and building safe and respectful communities, rather than removing children from the classroom and pushing them into the criminal justice system. Suspensions and in-school arrests factor strongly into dropout rates as well as future unemployment and incarceration. It’s estimated that the “school to prison pipeline” costs our country over $35 billion each year.

Working in partnership with NYC Department of Education and the Mayor’s Leadership Team on School Climate and Discipline, we have committed $1.8 million over four years (2015-2019) to support restorative justice implementation in four Brooklyn schools—three high schools and one middle school—as well as a comprehensive academic evaluation to develop shared learnings from the process.

OUR RESTORATIVE JUSTICE GRANTEE PARTNERS + SCHOOLS:

- New York Peace Institute—Rachel Carson High School for Coastal Studies (Coney Island)
- Good Shepherd Services—School for Human Rights (East Flatbush)
- Partnership with Children—Ebbets Field Middle School (Crown Heights)
- Sweet River Consulting—Science Skills Center High School (Downtown Brooklyn)

IMPACT

Despite its deep indigenous roots, restorative justice is still a relatively new practice—especially in the U.S. school system. While there is mounting evidence for the success of restorative justice in reducing suspensions and arrests and improving overall school climate and student success, educators and school districts across the country struggle with implementation.

To increase success both in New York City and nationwide, we’ve partnered with restorative justice scholar Dr. Anne Gregory of Rutgers University, who is documenting and evaluating implementation, school climate shifts, perceptions of racial justice, and disciplinary practices in our schools. Through surveys submitted by both teachers and students in our participating schools, Dr. Gregory is tracking successes, challenges, and best practices.
INVEST IN YOUTH

IMPACT ON STUDENTS

At another school, 83% of students now say that they are treated fairly regardless of their race or ethnicity, and 90% say that there is at least one teacher or other adult at their school who really wants them to do well.

“I liked how the teachers behave with the students and also the attention that they have regardless of the students’ abilities in school.”

“I liked how you could say something without being judged and actually have people listening about how you feel.”

“I like that we all got to voice our own opinion without fighting.”

“I have used restorative circles to build community and to get to know my students throughout the school year.”

“I now come from a less punitive direction and include all parties in the discussion.”

IMPACT ON TEACHERS

Restorative justice programming is comprised of many practices related to building strong and just relationships in school. For example, school staff facilitate community-building circles in their classrooms. At one of the schools, 72% of teachers report now using circles as a time for students to share feelings, ideas, and community:

Successfully implementing restorative justice requires a long-term commitment. As our project enters its third year this Fall 2017, we look forward to sharing the first set of comparative data on suspensions and arrests from year one to year two, as we continue to work closely with our restorative justice providers, school administrators, and teachers to ensure improved outcomes and stronger, more just communities for their students.
Brooklyn Youth Fellowship

**INSIGHT**

We believe that there are no greater experts on the issues facing young people than young people themselves. Our Brooklyn Youth Fellowship is a unique annual grantmaking and leadership development program that positions young people as decision-makers in investing in youth-led projects, while informing the Foundation’s overall Invest in Youth strategy.

Last fall, we welcomed 12 outstanding young people nominated by youth-serving nonprofits from across Brooklyn to our second fellowship cohort. Inspired by widespread civic action in the wake of the 2016 Presidential Election, the Fellows not only produced the Youth Voice Awards grantmaking program, but also traveled to DC to advocate for immigrant rights and designed and facilitated a Youth Resistance Conference to engage other youth in taking on civil rights and social justice issues.

**IMPACT**

Several exciting project ideas emerged from that conference, many of which went on to be funded by the Youth Voice Awards process. Grant decisions were made entirely by Fellows, and represent the vast potential of young people to create solutions for the challenges they face in their lives. Total funding for the eight selected projects is $15,000.

**2017 YOUTH VOICE AWARDS**

“BLOSSOM, BE YOU!” — KELCY HERCULES with Crown Heights Mediation Center: A 10-week summer program for young women focused on self-love and sisterhood

“WALL OF HOPE: Tu vales, You can!” — JESSENIA GUAPISACA and JAZMIN PEREZ with Atlas DIY: A 5-week political education program for immigrant and undocumented youth

“NO EYE CANDY” — SUSAN OBATOLA, TONI-ANN ADRIAN, JADA AHERLEY, BREANNA TONEY, ZENZELE FRANKLIN, and SYDNI SNAGGS with YWCA: An interactive and inclusive community discussion on street harassment

“REAL ROOTS” — NYIESHA MALLET with UPROSE: Youth-led workshops on natural skincare and beauty that incorporates indigenous teachings

“HEALING JUSTICE MOVEMENT” — LOREN CAHILL with H.O.L.L.A.: A 5-borough tour starting in Brooklyn featuring youth-led trainings and workshops that focus on healing injustice, oppression, and violence

“NORTH AFRICAN RADICAL EDUCATION PROJECT” — ESRAA SALEH with YWCA: Workshops for Arab/North African youth focusing on embracing their identities and understanding their connectedness to the Movement for Black Lives

“OUR VOICE: Bangladeshi in Brooklyn” — SHAHANA ABDIN with Bangladeshi American Community Development & Youth Services: Production of a video that features young Bangladeshi women navigating their cultural identities and agency

“PROJECT LOVE” — OLUWADEMILOADE OGUINLADE, XAVIER PHIFER, MELANIE GARO with Osborne Association: Workshops and peer support groups for young people with incarcerated parents
2016-17 BROOKLYN YOUTH FELLOWS

Shafrarisi Bonner
Daniel-Joseph Cyan
Alexander Davis
Raquan Graham

Vidal Guzman
Ray-Ana Hill
Alanis Lantigua
Rachie Lipkind

Marline NkouNkou
Gabriela Ponce
Nirmeen Shumman
Peace Titilawo

"This right here could change my life, and that is amazing to me. You don’t always get the opportunity to be somebody, to change other people’s lives, and do more in your own life."

YOUTH FELLOW SPOTLIGHT: ALEXANDER DAVIS

Alex is a two-time Brooklyn Youth Fellow and mentor with our Invest in Youth grantees Center for NuLeadership and H.O.L.L.A. Growing up in Crown Heights, Alex experienced first-hand the harsh impact of the “war on drugs,” the foster care system, and the criminal justice system. By his own estimation, he has been arrested at least a dozen times. Today, Alex is an aspiring musician, an emerging leader in the Human Justice movement, and an experienced youth grantmaker helping to develop and oversee our Youth Voice Awards program.
Neighborhood Strength

We launched Neighborhood Strength in 2014 in Crown Heights—the Foundation’s home neighborhood—to position residents as key decision-makers in local investments while creating a new model for neighborhood grantmaking that can be used across the borough.

In our second year of developing the Neighborhood Strength model, we wanted to deepen the impact of our $100,000 investment in the community by both broadening our outreach and targeting one primary challenge.

INSIGHT

Crown Heights is one of Brooklyn’s most diverse and historic neighborhoods. Over the years, its communities have endured and thrived through deep social and economic challenges; today, residents are confronting the forces of widespread gentrification, development, and displacement.

Crown Heights’ vibrant civic infrastructure—comprising treasured cultural institutions, green spaces, festivals and parades—is a proven tool for bringing residents together to address shared community challenges.

NEIGHBORHOOD VISIONING: In Fall 2016, more than 130 stakeholders participated in three public visioning sessions, engaging diverse community voices to identify challenges and possible solutions, starting with the simple question: “What is your vision for Crown Heights?”

Top concerns centered on the need for more accessible and inclusive community spaces; displacement of long-term residents; new real estate developments and influx of new residents; increased economic pressures on working class communities; lack of opportunities for youth; and the impact of local policing on communities of color.

INVESTMENT GOAL: The Foundation next brought together a 17-person Crown Heights Advisory Council, including volunteers from the visioning process and members returning from our 2015-16 cycle.

The Council analyzed solutions proposed during the visioning sessions and selected inclusive Public Space as the key investment goal for 2017. The Council sought to support the creation or enhancement of spaces that deepen community engagement, strengthen cross-cultural relationships, and provide opportunities for residents to gather and organize to address local challenges and opportunities.

CROWN HEIGHTS BY THE NUMBERS

BROOKLYN COMMUNITY DISTRICTS 8 & 9

1 in 4 residents moved to Crown Heights since 2000

27% of residents live below the federal poverty line

Crown Heights is home to the global headquarters of Lubavitch Hasidic Jewish community

33% of Crown Heights residents are immigrants, most coming from Jamaica, Trinidad & Tobago, and Haiti

Crown Heights North experienced a 23% decrease in the black population from 2000 to 2015 and a 203% increase in the white population

Nearly 3000 housing units were approved for development in Crown Heights in 2015, compared to 303 in 2014

Fall 2016 Neighborhood Visioning Session
Make a list of dreams/things you wish existed in Crown Heights.

Posters that promote cultural events and historical info

more groups/activities at the library

1 simple exercise for adults: picking exercise more accessible

More
- open green space
- promoted

-more access naturalistic
- more art gardens
- learn

More green park
/ CROWN HEIGHTS GRANTS

$100,000 FOR INCLUSIVE PUBLIC SPACE

IMPACT

The Crown Heights Advisory Council selected five projects for funding through a competitive application process:

1. **596 ACRES**
   - **$20,000** to support stewardship, preservation, and transformation of two neighborhood street lots into community gardens.
   
   596 Acres has helped transform 28 vacant lots in Brooklyn into community spaces since 2011. It provides advocacy for land access or preservation for spaces, which are ultimately transformed and maintained by volunteer neighbors and community partners as places to gather, grow food, and play.

2. **BETHANY UNITED METHODIST CHURCH**
   - **$20,000** to support services, workshops and cultural programming that engage residents around issues in the community.

   Founded over 150 years ago, BUMC aims to be a hub of resources for Crown Heights, ensuring that its facilities are available as a community-building space through its own programming as well as through partnerships with community groups.

3. **HAITI CULTURAL EXCHANGE (HCX)**
   - **$10,000** to support local Haitian artists who will facilitate arts activities and programming to bring community concerns to light in Westbrook Memorial Garden.

   HCX, based in Crown Heights—which is home to 100,000 residents of Haitian descent—develops, presents, and promotes the cultural expressions of the Haitian people. Its Lakou NOU (“OUR Yard”) program provides artists with the resources to serve as community organizers by aligning their creative work with the needs and concerns of Brooklyn residents.

4. **NEW YORK COMMUNITIES FOR CHANGE**
   - **$30,000** to support the inclusion of community voices to inform the development plan of the city-owned Bedford-Union Armory.

   NYCC organizes for social, economic, racial, and climate justice. With hundreds of members in Crown Heights and 13,000 in Brooklyn, NYCC has played an important role in resident-led organizing and advocacy campaigns in the neighborhood.

5. **REPAIR THE WORLD NYC**
   - **$20,000** to support increased accessibility, programming and community partnerships that bring new and long-term residents together to meet community needs at its storefront space on Nostrand Avenue.

   Repair the World NYC, a national Jewish organization, trains volunteers to address issues related to systemic racism, education, and food injustice in Central Brooklyn. It has engaged more than 10,000 volunteers, hosted 380+ community events and service projects, and partnered with over 20 nonprofit and community groups since 2015.

Learn more about our Neighborhood Strength model at neighborhoods.brooklyncommunityfoundation.org
Top: Repair the World NYC | Bottom: 596 Acres
Brooklyn Accelerator

Brooklyn Accelerator is a multifaceted initiative designed to bolster and build capacity in the borough’s nonprofit sector, anchored by two signature programs: the Spark Prize for Brooklyn nonprofits and the Incubator Project for start-up organizations and leaders.

We also provide a host of services as part of our aim to be a go-to hub for Brooklyn's nonprofit sector:

- Racial justice trainings for nonprofit managers
- Matching nonprofits with potential board members
- Monthly news for nonprofits featuring funding opportunities and job listings
- Brooklyn nonprofit directory
- Free use of our Community Room

INSIGHTS

There are over 2,500 nonprofits in Brooklyn—yet they receive a mere 4% of funds distributed by New York City foundations.

We created the Spark Prize to celebrate Brooklyn nonprofits and encourage greater local giving. In its first year, we awarded over $600,000 total—$100,000 to each of five prize recipients and a $100,000 match to 20 finalists on #GivingTuesday as part of a new campaign called Brooklyn Gives.

The Spark Prize is named for the Foundation’s mission to spark lasting social change in Brooklyn. We launched the Spark Prize in May 2016, in partnership with the Office of the Brooklyn Borough President and the Brooklyn Chamber of Commerce, with an open call to Brooklyn nonprofits to submit a 1,000-word essay demonstrating service to Brooklyn; commitment to equity and racial justice; strong organizational values; and a dynamic vision for the future of their work.

IMPACT

“Our deepest gratitude goes to the Brooklyn Community Foundation for this incredible support of our work to end hunger and poverty in central Brooklyn.”

DENNY MARCH, EXECUTIVE DIRECTOR
NEIGHBORS TOGETHER SOUP KITCHEN
Spark Prize recipient MoCADA's new gallery space, currently under construction in Fort Greene.
INSIGHTS TO IMPACT REPORT

SPARK PRIZE RECIPIENTS

**AUDRE LORDE PROJECT**
An inter-generational organizing center for LGBT people of color that promotes community wellness and progressive social and economic justice in New York City. Founded in Brooklyn in 1996, ALP works with over 8,000 members annually.

**MAKE THE ROAD NEW YORK**
An immigrant-led organization that develops grassroots leadership to mobilize over 20,000 members. Founded in Bushwick in 1997, MRNY provides legal services, education, and employment access to achieve policy change and is dedicated to building community power and racial equity.

**MoCADA**
A “museum without walls” that promotes African diasporan art, racial equity, and social justice through art exhibitions, education, and community programs in Brooklyn. Founded in 1999, this year MoCADA will expand from 2,000 sq. ft. to a new 20,000 sq. ft. headquarters in Fort Greene.

**NEIGHBORS TOGETHER**
A dynamic soup kitchen, social service provider, and community center committed to ending hunger and poverty in Ocean Hill, Brownsville, and Bedford-Stuyvesant since 1982. Neighbors Together organizes community members to advocate for policy change, in addition to serving 80,000 meals annually.

**COMMON JUSTICE**
A restorative justice program that works with responsible parties and those harmed by violent crime in Brooklyn. Founded in 2008, it is the first and only alternative to incarceration program for violent crimes in the adult courts in the United States.

“...

We are so deeply grateful for the Spark Prize committee’s faith and investment in our vision. At this critical moment in our country’s history, this support will enable us to prove in Brooklyn what we know is true for America—that our safety is built not on rage, separation, and easy pessimism, but on justice, connection, and hard-won hope.”

DANIELLE SERED, EXECUTIVE DIRECTOR
COMMON JUSTICE

2016-17 SPARK PRIZE FINALISTS:

- Arab-American Family Support Center
- Audre Lorde Project
- Black Women’s Blueprint
- Center for Community Alternatives
- Center for NuLeadership
- Children of Promise NYC
- Common Justice
- Dance Theatre Etcetera
- Green City Force
- IMPACCT Brooklyn
- Make the Road New York
- MoCADA Museum
- Neighbors Together
- Reconnect Brooklyn
- Red Hook Community Justice Center
- Red Hook Initiative
- Turning Point Brooklyn
- United Community Centers
- UPROSE
- YWCA Brooklyn
Clockwise from top left: Spark Prize recipients Audre Lord Project, Make the Road New York, Common Justice, and Neighbors Together
The five inaugural $100,000 Spark Prize recipients were selected from a highly competitive pool of over 150 applicants by our distinguished Spark Prize Committee of civic, business, and neighborhood leaders all hailing from Brooklyn. The organizations received their awards at the Spark Prize Celebration in February 2017 in front of 150 attendees—an event that also paid tribute to Foundation Trustee Emeritus and former U.S. Chairman of National Grid Robert Catell and was hosted by actor Jamie Hector of The Wire.

2016-17 SPARK PRIZE COMMITTEE
Alexa Aviles
Rabbi Andy Bachman
Ingrid Benedict
Jonathan Butler
Nina Collins
Rufus Collins
Ashley Cotton
Gaia DiLoreto
Martin Dunn
Sarah Durham
Nicola Fabens
Lizanne Fontaine
Mamie Kanfer Stewart
Andrew MacArthur
Leslie Marshall
Jeanne Masel
Aletha Maybank
Merle McGee
Noa Meyer
C. Zawadi Morris
Erika Nijenhuis
Judilee Reed
Diana Reyna
Jennifer Rodgers
Shaheen Rushd
Diane Steinberg
Matthew Stinchcomb
Tupper W. Thomas
Stephen Warnke
Jonathan Weld
Keith White

Spark Prize Celebration host Jamie Hector, honoree Robert Catell, and Brooklyn Community Foundation President and CEO Cecilia Clarke
When Brooklyn gives, the world wins. Our borough has more than 2.6 million generous hearts, and those among us with the means to contribute a little or a lot on this #GivingTuesday will see the power of their donations grow, all thanks to the Brooklyn Community Foundation and the finalists of our Spark Prize.”

BROOKLYN BOROUGH PRESIDENT
ERIC ADAMS

INSIGHT

IMPACT

To encourage Brooklynites to get involved in giving locally to high-impact charities, we created Brooklyn Gives on #GivingTuesday, a 24-hour donation challenge to support the 20 finalists of the Spark Prize. We matched donations up to $5,000 to each organization and galvanized support from the local business community. In its inaugural year, the Spark Prize finalists leveraged our support to raise $271,208 from 988 donors through Brooklyn Gives.

In addition to sponsorship support from TD Bank, National Grid, and the Brooklyn Nets Foundation, businesses across Brooklyn signed on to support the campaign. Brooklyn Industries designed a limited edition Brooklyn Gives t-shirt and donated 10% of sales that day in its NYC stores and online.

The 2016-17 Spark Prize and Brooklyn Gives are generously supported by:
Incubator Project

INSIGHT
Brooklyn is known far and wide as a center of urban innovation. As the borough’s community foundation, we want to encourage this same spirit of creativity and new ideas in our nonprofit sector.

We created the Incubator Project to provide a springboard for exciting emerging organizations.

Within our headquarters in Crown Heights, we support a small cohort of startup nonprofits by providing free co-working space for 18 months, customized technical assistance and capacity building support, and a $5,000 stipend for initial operating costs.

There are so many reasons to be excited about the next 18 months at the Foundation, but, most significantly, we are thrilled to have a home that not only supports our work and programs but also serves as a model of excellence and shares our vision for young people throughout Brooklyn.”

JENNIFER MAGIDA, FOUNDER AND DIRECTOR YOUTH ADVOCACY CORPS

IMPACT
2017 marks the second cycle of our Incubator Project. In April, we celebrated the outstanding growth and successes of our first cohort—BeMore America, The Precedential Group, and Domestic Workers United—and welcomed three new organizations into our space through a competitive application process. Among their many goals are to increase fundraising, develop Boards, grow staff, and navigate all of the opportunities and challenges facing start-up nonprofits today.

THE ALEX HOUSE PROJECT
The Alex House Project (AHP) grew out of Founder and Executive Director Samora Coles’ own experience as a teen mom. She worked at Red Hook Initiative for 15 years and created AHP in 2013 to help other young mothers in the community. AHP aims to increase self-sufficiency and independence for mothers 25 and younger by providing parenting and life skills classes, leadership development, and employment opportunities in a safe and caring environment.

MOVEMENT NETLAB
Movement Netlab was started in 2014 by a collective of six activists and researchers with experience in building decentralized mass movements like Occupy Wall Street and Black Lives Matter that have no single individual or organizational leadership. Its trainings focus on how organizations and movements can support each other and how they can build more effective networks united around a common social justice issue or policy.

YOUTH ADVOCACY CORPS
Youth Advocacy Corps (YAC) was founded in 2015 by Jennifer Magida, a former litigator who saw the systemic challenges that perpetuate poverty and was inspired to help young people to create change. YAC’s goal is to support youth in becoming community leaders and social justice advocates who respond to resource gaps in their own communities. YAC’s Youth Advocacy Summer Institute (YASI) is a six-week training program on health justice for youth that focuses on advocacy, communication and problem-solving.
Incubator Project member Movement Netlab
Incubator Project member The Alex House Project
Donors & Donor Advised Funds

Brooklyn Community Foundation donors are co-investors in our mission to spark lasting social change. In 2016, they contributed $3.2 million to Brooklyn Community Foundation, including over $1 million to our Community Fund.

/ 2016 COMMUNITY FUND DONORS /

A-E
Lucy Adams
Alexandra Alger
Anonymous
Deborah Archer and Richard Buery
Megan Arnold
Atlantic Philanthropies Employee Designated Gift Fund
Bonnie August and John Mogulescu
Isabelle Autones and Francis Greenburger
Helene Banks and Michael Cioffi
BDT & Company
Bedford Stuyvesant Restoration Corporation
Martha Berry and Curtis Cravens
Andrew Birsh
Allegra Blackburn Dwyer and John O’Neill
Jennifer Blum
Edward Blumenfeld
Brooklyn Academy of Music
Brooklyn Museum
Brooklyn Nets Foundation
Brownsville Community Development Corporation
Jaime and Tyrone Canaday
Donald Capoccia and Tommie Pegues
Francesca and Joshua Carson
Robert and Joan Catell
Jackie Chang
Katherine Chapman
Tia and Robert China
Cleary Gottlieb Steen & Hamilton LLP
Marjorie T. and William R. Coleman
Rufus Collins
Con Edison
Concord Baptist Church of Christ
Cravens Family Foundation
CrossFit South Brooklyn

Samara Daly
Katharine and Peter Darrow
Barbara and Alan Delsman
Jennifer and Steven Eisenstadt

F-K
Nicola and Andrew Fabens
Eliza and Jason Factor
Caroly Fast and Michael Tiger
Sharon Fay and Maxine Schaffer
Wendy Feuer
Alan and Judith Fishman
Lizanne Fontaine and Robert Buckholz
Claire Galland and Stanford Brent
Meline Gordon
Kathleen and Edward Gentner
Robert Geryk
Gillett and John Gilbert
Betsy and Larry Gile
Michael Gillespie and Lauren Giant
Amy Glosser and John Lieber
Joan Goldberg
Goldman, Sachs & Co.
Robert J. Gore
Greenlight Bookstore
Stephanie and Jay Gromek
Nicole Gueron and Carter Strickland
Karoly and Henry Gutman
Erika Halstead
Jane Hammerslough and Ezra Palmer
Ellen and Scott Hand
Gary Hattem and Frazier Holloway
Susan Herman and Paul Gangsei
Isabel Hill
Mary Hilles
Rachel Hines and Michael Cembalest
Babbie Jacobs
The J.M. Kaplan Fund

Sarah James and Stuart Farr
Emma Jordan-Simpson and Gary Simpson
Genevieve Kahr and Daniel Freedberg
Julia Kahr
Mamie Kanfer Stewart and Justin Stewart
Rachel Karliner and Neil Binder
Michael Kaye
Michele Kirschenbaum
Emily and Michael Kirven
Matthew Klein
Jennifer and Eric Komitee

L-R
Sarah Landereth
Honor Lassalle, Norman Foundation
Margo Levine and Robert I. Cantor
Judith and Jonathan Lief
Kathryn Lisa
Elizabeth and Matt Luckett
William M. Lynch
Elizabeth Mallow and Jeremy Robbins
Gwen and Kenneth Mann
Marty Markowitz
Leslie Marshall and Mauro Premutico
Harsha and Meera Marti
Amani Martin
Jimena Martinez and Michael Hirschhorn
Mary J. Hutchins Foundation
Laurie and Stanley Maurer
Pamela and Joseph McCarthy
Ciara McCarthy
Melanie and Samuel McKnight
Alison Melick and Duncan Kruse
Eda and Russ Messner
Noa Meyer and Edward Minoff
Richard W. and Barbara Moore
The Morris and Alma Schapiro Fund
Joshua Muss
National Grid  
Diep Nguyen  
Erika Nijenhuis  
Janet and David Offensend  
Rachael Peters  
Pinkerton Foundation  
Gabrielle Prisco  
George Prochnik  
Prospect Hill Foundation  
Rovika Rajkishun  
Karlu Rambhala  
Rebeca Ramirez and Timothy Haskell  
Jamie and Nicholas Renwick  
Susan and Peter Restler  
Susan and William Rifkin  
Alice Ristoph and Jameel Jaffer  
Jennifer and Sean Rodgers  
Constance and Theodore Roosevelt  
Eliza and Jim Rossman  
Christine and Ken Rush  
Shaheen Rushd  
Audrey and Eric Ryan

S-Z  
Lynne Sachs and Mark Street  
Constance and John Sargent  
Thomas Sauermilch  
Anne and Anthony Schlesinger  
Gabriel Schwartz and Jolie Curtsinger  
Schwartz  
Jennifer Scully Lerner  
Carla Shen and Christopher Schott  
Holly Siddford and John Englund  
Claire Silberman  
Sills Family Foundation  
Hildy Simmons and David Sprafkin  
The Sister Fund  
Eric Slovin  
Marcia L. Smith  
Patrick Snee  
Sol W & Hermina Cantor Foundation  
Susan Sommer and Stephen Warnke  
Jonathan Spear  
Diane and Joseph Steinberg  
Stop & Stor Charitable Fund  
Jordan Tamagni and Michael Schlein  
TD Bank  
Susan and Robert Teich  
Tupper W. Thomas  
Jeremy Travis  
Viking Global Foundation, Inc.  
Rebecca and Michael Voorwinde  
Mordecai Walfish  
The Warburg Pincus Foundation  
Kathleen and William Weigel  
Claudia and Edward Weissberg  
Weissberg Foundation  
Jane and Jonathan Weld  
Susan and Neil Whoriskey  
Katherine Williams  
Sarah Williams and Andrew Kimball  
Andrew Winslow  
Tim Wray  
John Wright and Regina Woods  
Richard Yancey  
Allison and Benjamin Yarrow  
Kathryn and Peter Yatrakis  
Karyn Zieve and Joel Cohen  
Barbara and Michael Zimmerman

*This list reflects donors who contributed $250 or more from January 1 – December 31, 2016. We make every effort to list names correctly and apologize for any errors or omissions. Please contact our Donor Services team with any corrections at 718.480.7500.

/YOUTH JUSTICE FUNDERS COLLABORATIVE/

These family and private foundations support the Youth Justice strategy of our Invest in Youth initiative while serving as a learning community to inform future philanthropic investments.

JM Kaplan Fund  
Pinkerton Foundation  
Prospect Hill Foundation  
Andrew Kimball/Sarah Williams Fund  
Sills Family Foundation  
Weissberg Foundation

/DONOR ADVISED FUNDS/

2x4 Charitable Fund  
ALLINBKLYN  
Andrew Kimball, Sarah Williams Fund  
Angeline Defiore Fund  
Anonymous  
Barbara Edward Delsman and Alan M. Delsman Fund  
Beacon Group  
Bee Raw, Save the Bees Fund  
Brooklyn Branches Giving Circle  
Buckholz/Fontaine Fund  
Carey Butlien Memorial Fund  
Catell Family Fund  
Christopher P. Santoro Scholarship Fund  
Eichenthal Fellows Fund  
Fishman Family Fund  
Giraffe Fund  
Gueron-Strickland Family Fund  
Jellyfish Fund  
Jessie Steich-Kest Fund  
John Raskin and Eric Schneider Fund  
Joseph Mohbat Memorial Fund  
Judy and Henri Gueron Family Fund  
Kaye Family Charitable Fund  
Mamie and Justin Stewart Family Fund  
Marti Family Fund  
The Moore Family Fund for Brooklyn  
My Leap to Possible  
Pelican Foundation for Creative Education  
Roosevelt Family Fund  
Rossman Family Fund  
The Schwartz Family Foundation  
Claire Silberman  
Lynn M. Stirrup  
Franklin Stone and David Wenk  
TJFJ Fund for Children  
Whoriskey Donor Advised Fund  
Yatrakis Family Fund

*As of June 30, 2017
MEET OUR DONORS

MAMIE KANFER STEWART

Brooklyn Community Foundation Donor Advisor

Mamie Kanfer Stewart grew up in a family that values working together and giving together. Born and raised in Akron, Ohio, Mamie’s family business, GOJO Industries (the inventor of Purell Hand Sanitizer) has fostered generations of philanthropists. Mamie, her husband Justin, and their two young daughters now call Brooklyn home, where they are carrying on their family traditions.

“My father and my grandfather started our family foundation in the 1960s and they really did it as a way to give together. They were able to pool their funds to have bigger impact,” she said. “It was never about putting their names on buildings to get recognition, but being able to build relationships with the organizations.”

“My dad really believes in creating opportunities for family to work together, not just in business. Philanthropy is a space where we can come together as a family to do meaningful work in the world.”

Shortly after attending art school in Kansas City (where she and Justin met), she was invited to join her first nonprofit board of directors, and became the board’s Chair by the time she was 25. Mamie and Justin moved to New York City in 2008, and two years later settled in Prospect Heights. In addition to serving as a Director of her family’s two foundations, Mamie and Justin started their own fund with Brooklyn Community Foundation last year—creating a new tradition of giving in their new home of Brooklyn.

“We love Brooklyn. There is no better place in the world to raise our kids than in Brooklyn where they can walk to school, walk to the park. They are around people of all different races and religions, shapes and sizes, all the time. It is an amazing, amazing city.”

Raising their daughters in Brooklyn also means instilling them with a sense of giving back. “My parents taught us the Jewish traditions,” a practice she has passed on to her daughters as well. “We make them save a portion of their weekly allowance and it goes into the tzedakah box to be given away.” Tzedakah is Hebrew for “charity or seeking justice,” and refers to the practice of giving money to those less fortunate.

“Brooklyn Community Foundation helps me do my own philanthropy more effectively.”

Mamie and Justin are also showing their daughters what it means to be part of a strong community. “Clearly there are a lot of challenges that Brooklyn has as a borough, and I think it is the responsibility of its citizens to take care of it, which is why we’re involved in the Community Foundation.

Now with their Donor Advised Fund, Mamie and Justin give to a broad range of organizations, focusing on climate change, local efforts around hunger and poverty, arts and culture, and education. Among their favorite Brooklyn nonprofits are Invisible Dog Art Center, Neighbors Together, and Prospect Park Alliance.

“I grew up in Ohio in a relatively small community so you kind of knew what was going on. Brooklyn is just huge, which means that there’s so many incredible things that are happening. But also that there are a lot of challenges which are not always easily seen. The problems are much bigger in some ways.”

“Brooklyn Community Foundation is a great philanthropic partner who has helped us understand some of the unique challenges to our community and what organizations are tackling them. Now, when I get excited about something, I know who to go to, to learn more about who’s working on solving this issue.”
Mamie Kanfer Stewart and her two daughters
We really wanted to get involved in something local in Brooklyn and felt like Brooklyn Community Foundation was doing groundbreaking work, was an innovative funder and was a way to get in touch with smaller charities doing exciting work.”

Harsha joined the Foundation’s Board of Directors just as we launched our new Community Fund strategy in late 2014 and, with his wife Meera, opened the Marti Family Fund at Brooklyn Community Foundation in 2016.

“We wanted to find a mechanism through which we could support all of the organizations we do and consolidate our giving through a fund. We were excited by the fact that the fee went toward the Foundation’s work, and that made it different from other donor advised fund providers.”

As they begin to use their Fund, the Martis have developed their own local giving strategy that closely aligns with the work of the Foundation. “Brooklyn is so vast and is such a lab for innovation, that unless you’re really an expert on the borough and about charities in the borough, it’s really hard to keep track and support smaller organizations. It’s a real endorsement if the Brooklyn Community Foundation supports an organization, so we feel better about supporting that organization ourselves because we know they’ve done their due diligence.”

From his experience as both a Board member and donor, Harsha believes the Foundation truly stands out—and not just because it’s the only institution of its kind in the borough.

“To the extent people want to support causes in Brooklyn, it’s an excellent vehicle to do that. But we’ve also shown the ability to be nimble in the face of new challenges—the Immigrant Rights Fund is an incredible example of that. And having a philanthropic partner who is both strategic but also broad in their vision is really helpful when you’re thinking about how to be a supporter of different charities in Brooklyn.”
Brooklynite Doug Freedman has been a long-time partner of Brooklyn Community Foundation, starting in 2012 when he and his wife opened a Donor Advised Fund as a tool to give to local charities with their children. **As Doug saw first-hand how DAFs made giving easier, he began to see it as a potential benefit for the company he works for as well.**

Doug is Chief Financial Officer for 2x4, a global graphic design firm with offices in New York, Beijing and Madrid, whose founding partners all call Brooklyn home. Through his role overseeing day to day operations for the firm, he observed that it was becoming increasingly challenging to distribute donations before the year-end charitable tax deduction deadline.

“I suggested using a Donor Advised Fund, specifically at Brooklyn Community Foundation, mostly because of how convenient it is. At the end of the year, when you are really realizing what your capacity for the year is, you don’t have a lot of time to make donations and to research what you want to do, long-term. But you can park the money at the Foundation, so to speak, and over the next six months figure out what you want to do with it.”

**Corporate Donor Advised Funds can help companies and their employees achieve impact in their communities and beyond through streamlined and cost-efficient services.**

The partners at 2x4 opened their Fund in late 2015, and have initially focused on supporting scholarship programs in design education for college students from diverse backgrounds. The Fund has been a valuable tool for the company, both financially and in furthering its philosophy for the design world.
The Foundation’s work continues to gain national attention. Here are a few highlights from the past year:

Last September, our Board of Directors voted to divest formally from private prisons, gun manufacturers, and predatory lenders in alignment with our commitment to advancing racial equity across all facets of our institution. The decision was heralded as an example of how foundations can use their invested assets as an extension of their values.

The Foundation also received national recognition for being one of the first community foundations around the country to take action following November’s Presidential Election, creating a $1 million fund to protect the rights of Brooklyn’s immigrant communities.

NONPROFIT QUARTERLY

Brooklyn Foundation Divests from Industries that Disproportionately Harm Communities of Color (November 3, 2016)

Brooklyn Community Foundation board voted in September to immediately divest from all industries that do not promote racial equity or that disproportionately harm communities of color. These industries include private prisons, gun manufacturers, and predatory lenders—all of which, according to Cecilia Clarke, president and CEO of Brooklyn Community Foundation, have harmed communities of color and low-income communities in Brooklyn.

“Racial equity is core to our vision of a fair and just Brooklyn,” said Clarke. “This decision is critical to the Foundation’s ability to fully pursue its mission, and it will hopefully serve as a call to other institutions to do the same.”

THE NEW YORK TIMES

A Bad Year for New Yorkers. However... (December 30, 2016)

Many charities in New York and around the country saw a surge in donations after the presidential election, a proactive stance taken by those who fear how the poor and marginalized might suffer under the Trump administration. A few board members of the Brooklyn Community Foundation quickly came together to seed an immigrants’ rights fund to support Brooklyn residents with $600,000 pledged so far... Who is going to make fun of Brooklyn now?

NEW YORK POST

Foundations are resisting Trump’s immigration policies (February 19, 2017)

For its part, the Brooklyn Community Foundation said it’s addressing the needs of the borough’s immigrant-rich population, which is nearly 40% foreign-born. “We have an obligation to bring humanitarian response and human response to all Brooklynnites, whether or not they have correct documentation or papers,” Brooklyn Community Foundation president Cecilia Clarke told the Post. “There’s a very significant undocumented population. People fear their families will be divided...It’s very much a new initiative and very much a response to the election,” she said.

Larger foundations have come under fire for some of the investments they hold in their endowments...BCF’s divestment decision came as part of ongoing discussions and strategic shifts the foundation has been making since 2014, after a six-month listening exercise involving over a thousand Brooklyn residents. Racial justice emerged as a central theme.

“If we are going to move forward and make Brooklyn a more fair and just place, we had to talk about racial justice,” says Clarke.
No matter what happens...

As best as we can move forward.

We have to keep working.

We have what we can.

And more to believe in.

Still working.

No matter what happens. 

1000 Dean St., Ste. 307, Brooklyn, NY 11238 | BrooklynCommunityFoundation.org